



Acknowledgements

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Introduction

The decision to develop a training curriculum for the functions of a mortgage broker was made in response to the Government of Québec's will, expressed in Bill 141, to transfer the activities related to the regulation of the profession from the *Organisme d'autoréglementation du courtage immobilier du Québec* (OACIQ) to the *Autorité des marchés financiers* (AMF).

While not the product of an analysis of the profession, this training curriculum was developed using the competency framework in mortgage brokerage, which outlines the professional competencies evaluated by the OACIQ. An initial training curriculum consisting of seven competencies was submitted to experts in the field and specialists from the educational sector and then validated on November 21, 2018.

The five competencies making up the training curriculum illustrate the full scope of tasks and operations that can be accomplished by a mortgage broker upon career entry. Only the first two competencies and the competency components adapted to the AMF's mandate have been selected for training program recognition. The training curriculum therefore includes every aspect that must be mastered to practice ethically, in accordance with consumer rights. It also takes into consideration the fact that many competencies are perfected over time, with practical experience.

The other competencies can be covered in a training activity for people who know nothing about profession but wish to enter it. They can also be covered in continuing education activities for people wishing to improve their practice.

The training curriculum's competencies are integrated into groups of skills, knowledge, strategies, and contents. They allow candidates to develop their professional practice in accordance with the AMF's requirements for the mortgage broker occupation.

Every competency is split into components and then further, into sub-components, in order for its nature and scope as well as the underlying evaluation objective to be explicit. They may be formulated identically for different competencies, yet each one is contextualized based on the competency to which it refers.

To provide further specifications, a list of related contents is included with each competency sub-component. The contents offer indications on the products, knowledge, behaviors or attitudes required to master the competency sub-component. Each module of the training curriculum is therefore divided into four major parts:

- The achievement context provides information about the situation in which the competency is exercised at entry level on the job market. It allows the competency's scope, importance and field of application to be determined and better understood; it also specifies typical situations and the degree of autonomy and responsibility required.
- The competency components and competency subcomponents define the competency's nature and scope.
- The related **contents** specify the object of the evaluation and will be addressed in the exam preparation material.
- **Performance criteria** define the requirements used to determine whether each competency component has been achieved.

Due to the information it provides, the training curriculum is at once:

- An internal tool that will provide the framework for the development of study material, exam questions and certification exams;
- A pedagogical planning tool that will guide trainers in their course development;
- An exam preparation tool that will instruct candidates on the nature and scope of the evaluated competencies.

Certification

The AMF also publishes an evaluation curriculum outlining the content evaluated in the certification exams. In the evaluation curriculum, each evaluated competency corresponds to a module and all modules are equally weighted. Consequently, all competencies must be mastered in order to obtain the right to practise.

In the evaluation curriculum, the competency components are weighted to quantify their relative importance in the exam. Many factors influence weighting, namely the component's importance for consumer protection as well as the complexity and scope of its underlying concepts and contents.

To help candidates prepare for the exams, the AMF publishes a preparation manual for each module of the evaluation curriculum.

Draft version

COMPETENCY 1

Competency statement

Set up an ethical professional practice in compliance with the rules governing mortgage brokerage

Achievement context

- Based on
 - Civil Code of Québec (C.C.Q.)
 - Act respecting the distribution of financial products and services (Distribution Act) and its regulations
 - Other legislation and regulations concerning the mortgage brokerage sector
 - Jurisprudence/Case law
 - Financial Transactions and Reports Analysis Centre of Canada (FINTRAC)
 - Compliant mortgage brokerage contracts
 - Mortgage deeds/Acts constituting immovable hypothecs
- Using
 - Web, digital and paper reference sources
 - Necessary equipment, material and technology tools

Performance criterion for the competency as a whole

• Correctly understand the legislation, regulations and rules of practice and ethics applicable to the mortgage brokerage sector

Draft version

Competency components and subcomponents	Contents	Performance criteria
Understand the legislative framework for mortgage brokerage	 Difference between civil law and common law Civil Code of Québec (C.C.Q.) Act respecting the distribution of financial products and services (Distribution Act) and its regulations Act respecting the protection of personal information in the private sector (APPIPS) Bank Act Trust and Loan Companies Act Insurance Companies Act Cooperative Credit Associations Act Proceeds of Crime (Money Laundering) and Terrorist Financing Act (PCMLTFA) 	Correctly identify the sources of law that apply to the sector

Competency components and subcomponents	Contents	Performance criteria
1.1 Identify the provisions of the Civil Code of Québec (C.C.Q.) that apply to mortgage brokerage	 Name Domicile and residence Capacity of persons Legal persons Family Estates/successions Ownership Prior claims and mortgages/hypothecs Publication of rights 	 Clearly distinguish between the concepts of "natural person" and "legal person" Clearly distinguish between the concepts of "real right" and "personal right" Correctly understand the right of ownership and its elements, terms, conditions and dismemberment Distinguish precisely between the concepts of "movable property" and "immovable property" Distinguish precisely between the different types of hypothecs in the C.C.Q. Correctly understand the concept of "contract" Correctly understand the legal capacity to contract

Draft version

Competency components and subcomponents	Contents	Performance criteria
1.2 Identify the other sources of law that apply to mortgage brokerage	 Act respecting the distribution of financial products and services (Distribution Act) and its regulations 	 Correctly identify the purpose of the legislation and regulations that apply to mortgage brokerage
	 Act respecting the protection of personal information in the private sector (APPIPS) 	 Have an adequate understanding of the scope of the legislation and regulations
	Bank Act	Correctly understand the definition of
	 Trust and Loan Companies Act 	mortgage broker and the broker's field of activity
	 Insurance Companies Act 	,
	Cooperative Credit Associations Act	
	 Proceeds of Crime (Money Laundering) and Terrorist Financing Act (PCMLTFA) 	
	Competition Act	
	 Canada Mortgage and Housing Corporation Act 	
	Bankruptcy and Insolvency Act	
	Taxation Act and Income Tax Act	
	 Act respecting municipal taxation 	
	 Act respecting the Québec sales tax 	
	Excise Tax Act	
	Jurisprudence / Case law	
	 Financial Transactions and Reports Analysis Centre of Canada (FINTRAC) 	

Draft version

Competency components and subcomponents	Contents	Performance criteria
2. Ensure that the rules for mortgage brokerage transactions are integrated into the professional practice	Rules on processing mortgage brokerage transactions	 Ensure compliance in integrating the rules for mortgage brokerage transactions into the professional practice
2.1 Identify the parties involved in mortgage brokerage transactions	 Banks, caisses populaires/credit unions, trust and loan companies, etc. Mortgage insurance companies Credit bureaus and credit reporting agencies (Equifax, etc.) Mortgage firms Real estate brokers Notaries, lawyers Accountants Tax specialists, financial planners Land surveyors Register of personal and movable real rights Land register Building inspectors Certified appraisers Damage insurance agents or brokers Life insurance agents or brokers Mortgage insurance (estate protection) Etc. 	 Distinguish precisely between the different parties involved in mortgage brokerage transactions Correctly understand the restrictions applicable to real estate brokerage transactions based on the type of building

Competency components and subcomponents	Contents	Performance criteria
2.2 Understand the legal and administrative framework governing mortgage brokerage	 Types of lenders Existing types of mortgage products and their features Guidelines of the Office of the Superintendent of Financial Institutions (OSFI) Property titles Mortgage insurance products Title insurance products Government programs and subsidies 	 Precisely define the concept of mortgage brokerage transactions for mortgage loans Clearly distinguish between the concepts of residential and commercial Correctly understand the OSFI Guidelines Correctly understand the standards applied by the different types of lenders
3. Ensure that the rules governing mortgage brokerage operations are integrated into the professional practice	Rules governing mortgage brokerage practice	Accurately apply the rules governing mortgage brokerage practice
3.1 Explain the role of mortgage brokerage regulatory authorities	 Autorité des marchés financiers (AMF) Mortgage Broker Regulators' Council of Canada (MBRCC) 	 Correctly distinguish among the regulatory authorities that grant the right to practise

Draft version

Competency components and subcomponents	Contents	Performance criteria
3.2 Ensure that the ethical obligations and duties governing mortgage brokerage are integrated into the professional practice	 Rules governing mortgage brokerage practice Obligations under the Act respecting the distribution of financial products and services (Distribution Act) and its regulations Right to practise Liability insurance Advertising Remuneration Collaboration Obligation to comply with the provisions of the Act respecting the protection of personal information in the private sector (APPIPS) Competition Act Proceeds of Crime (Money Laundering) and Terrorist Financing Act (PCMLTFA) Fraud prevention Record and register keeping Tax legislation 	 Accurately apply the provisions of the Act respecting the distribution of financial products and services (Distribution Act) and its regulations Accurately apply the provisions of the Act respecting the protection of personal information in the private sector (APPIPS) Accurately apply the provisions of the Competition Act Accurately apply the provisions of the Proceeds of Crime (Money Laundering) and Terrorist Financing Act (PCMLTFA) Accurately apply tax legislation

Draft version

COMPETENCY 2

Competency statement

Complete a mortgage brokerage transaction suited to the client's situation and goals

Achievement context

For a residential and commercial real estate transaction

- Based on
 - Legislation and regulations relating to the mortgage brokerage sector
 - Act respecting the distribution of financial products and services (Distribution Act) and its regulations
 - Standards, procedures and guidelines
 - Compliant mortgage brokerage contracts
- Using
 - Financial documents
 - Web, digital and paper reference sources
 - Procedures
 - Information technology (IT) tools

Performance criteria for the competency as a whole

- Complete a mortgage brokerage transaction using a rigorous, compliant approach
- Comply with the legislation and regulations in effect
- Comply with the ethical obligations and duties governing mortgage brokerage
- Comply with the mortgage firm's policies and procedures

Draft version

Competency components and subcomponents	Contents	Performance criteria
Describe the key aspects of the workings of the mortgage market	 Basic concepts in the mortgage brokerage sector Mortgage market Real estate appraisal 	 Determine the client's specific goals Set up a compliant mortgage brokerage mandate
1.1 Understand the basic concepts relating to the mortgage brokerage sector	 Existing types of mortgages and their features Conventional mortgage Collateral mortgage Legal hypothec Types of mortgage loans Fixed-rate mortgage Variable-rate mortgage Open mortgage Closed mortgage Convertible mortgage Reverse mortgage Undivided co-ownership mortgage High-ratio mortgage High-ratio mortgage Home equity line of credit Bridge loan Renovation loan Other products 	Have an appropriate understanding of the basic concepts relating to the mortgage brokerage sector

Draft version

Competency components and subcomponents	Contents	Performance criteria
1.1 Understand the basic concepts relating to the mortgage brokerage sector (continued)	 Interest Simple interest Compound interest Amortization Payment Down payment 	
1.2 Understand the factors affecting the mortgage market	 Mortgage supply and demand Real estate asset purchases Renewal, subrogation/transfer and refinancing Financial institutions Private lenders Economy Key policy rate Prime rate Demographics 	Have an appropriate understanding of the factors affecting the mortgage market
	PoliticsSocial factors	



Competency components and subcomponents	Contents	Performance criteria
1.3 Understand the appraisal process for a residential property	 Land market value Cost approach Parity method Improvements and depreciation Analysis limitations 	 Have an adequate understanding of the various residential property appraisal methods and analysis limitations
1.4 Understand the appraisal process for a commercial property	 Market value of land for commercial or industrial use Gross income multiplier (GIM) method Net income multiplier (NIM) method Equipment value Improvements and depreciation Analysis limitations 	Have an adequate understanding of the various real estate asset appraisal methods and analysis limitations
2. Open the client file	Elements involved in opening a client file	Open a compliant file
2.1 Inform the client about the mortgage brokerage process	 Mortgage broker's role Steps in a mortgage brokerage transaction 	 Have an appropriate understanding of the mortgage broker's role Have an adequate understanding of the steps in a mortgage brokerage transaction

Draft version

Competency components and subcomponents	Contents	Performance criteria
2.2 Inform the client about the components of the mortgage brokerage contract	 Information required for mortgage brokerage transaction Reason for application Terms and conditions of mortgage brokerage contract ✓ Purpose and duration of mandate ✓ Parties' rights and obligations under the mortgage brokerage contract ▶ Exclusivity ▶ Disclosure ✓ Remuneration method for mortgage firm or mortgage broker ✓ Dispute settlement mechanisms ✓ Approximate financing terms and conditions 	 Have an in-depth understanding of the terms and conditions of a mortgage brokerage contract Have specific knowledge of the dispute settlement mechanisms set out in the mortgage brokerage contract

Competency components and subcomponents	Contents	Performance criteria
2.3 Verify the file opening	 Verification of the identity of the client and/or the client's designated representative Verification of legal capacity to contract Board of Directors' borrowing resolution 	 Accurately determine the information needed to open a file Perform a compliant verification of the borrower's or borrowers' identity Adequately verify the parties' capacity to contract
2.4 Enter into the mortgage brokerage contract	 Negotiation of the contract's terms and conditions Signature 	Enter into a compliant mortgage brokerage contract
3. Evaluate the client's needs	Elements involved in mortgage financing needs	Accurately evaluate the client's needs
3.1 Gather information about the client's situation	Objectives of the residential or commercial mortgage financing application	 Determine the specific objectives of the residential or commercial mortgage financing application Determine the supporting documents to be provided in compliance with the selected mortgage lender's requirements

Competency components and subcomponents	Contents	Performance criteria
3.1 Gather information about the client's situation (continued)	 Supporting documents needed for residential mortgage financing applications Client's status (salaried employee, selfemployed, newcomer, etc.) Proof of income Value of the client's assets Proof of down payment Details of indebtedness Other financial commitments (alimony, other loans, etc.) Other necessary documents based on the situation Supporting documents needed for commercial financing applications Client's status (natural person, general partnership, company) Incorporation documents, list of officers and directors, use of CIDREQ (Québec enterprise register), etc. Board of Directors' borrowing resolution Financial statements Value of the client's assets Proof of down payment Other financial commitments Calculations of relevant ratios Other documents 	

Competency components and subcomponents	Contents	Performance criteria
3.2 Define the real estate asset to be financed	 Selling price and other information pertaining to the usual mortgage process Property taxes (municipal, school, infrastructure) Special assessments (municipal taxes, condo fees, reserve fund) Legal documents Appraisal, inspection and environmental characterization reports Tests and expert analyses, etc. List of immovable and movable property (machinery, equipment, furniture) included Financial statements and budget projections for real estate assets 	Accurately evaluate the financing application's value
4. Analyze the client's financial situation	 Methods of analyzing the client's financial situation 	 Accurately analyze the client's financial situation
4.1 Prepare the client's balance sheet	 Balance sheet and its components Assets Liabilities Statement of income and expenses Client's net worth 	 Accurately identify the balance sheet and its components Determine the specific items in an individual's statement of income and expenses Accurately calculate the client's net worth Take the relevant information into account

Competency components and subcomponents	Contents	Performance criteria
4.2 Analyze the client's credit report	Credit report contentsCredit reporting agency standards	 Accurately interpret the credit rating in the report
4.3 Analyze the various financial ratios for a residential mortgage client	 Gross debt service (GDS) Total debt service (TDS) Loan-to-value (LTV) ratio Debt service coverage ratio Lenders' standards 	 Accurately calculate the gross debt service (GDS) ratio Accurately calculate the total debt service (TDS) ratio Accurately calculate the loan-to-value (LTV) ratio Accurately calculate the debt service coverage ratio Accurately interpret the debt ratios according to industry standards
4.4 Analyze the financial statements for a business	 Ratios for evaluating business solvency Working capital Adequate weighting of items Liquidities Cash Debt ratio Interest coverage ratio Profitability ratio Other relevant ratios 	 Take the relevant information about the business into account Accurately interpret the client's profitability

Competency components and subcomponents	Contents	Performance criteria
4.5 Perform a stress test analysis	 Guideline of the Office of the Superintendent of Financial Institutions (OSFI) Situations where guideline applies Financial calculations Impacts on financing options 	 Accurately apply the OSFI Guideline Perform accurate financial calculations
5. Recommend a mortgage financing product suited to the client's situation and goals	Mortgage financing products	 Recommend a mortgage financing product suited to the client's financial situation
5.1 Analyze the real estate transaction to be financed	 Analysis of the real estate transaction to be financed Client's financial situation Client's goals Approximate value of property Collateral, security, guarantees/suretyships and risk management Transaction fees (notary, inspections, appraisal, insurance, etc.) Basic tax impacts of the transaction (GST/QST, land transfer fees/duties on transfers, capital gains, tax credits) 	 Take the client's financial situation and goals into account Take the relevant information into account Give adequate weighting to the relevant elements Accurately analyze the transaction

Draft version

Competency components and subcomponents	Contents	Performance criteria
5.2 Offer mortgage financing options	 Real estate transaction to be financed Types of lenders Existing types of mortgage products and their features according to the type of lender Balance of purchase price Mortgage insurance Penalties Transferability and portability Payment terms and conditions Other transaction fees 	Carefully take the information into account
5.3 Perform the relevant mortgage calculations	 Financial math basics Principal and interest payment calculation Amortization calculation Periodic and total interest calculation Amortization table Penalty calculations 	Perform mortgage calculations accurately

Competency components and subcomponents	Contents	Performance criteria
5.4 Propose mortgage financing products suited to the client's situation and goals	Methods of comparing financing options	 Propose a mortgage product suited to the client's situation and goals Adequately explain the various mortgage financing options Comply with the legislation and regulations in effect Comply with ethical duties and obligations
5.5 Submit a mortgage financing application to the lender	 Submission process for residential mortgage financing applications Submission process for commercial mortgage financing applications Lenders' rules and standards Mortgage fraud Financing terms and conditions Additional information (Notes) for lender Conditions and follow-up for the mortgage brokerage transaction Proceeds of Crime (Money Laundering) and Terrorist Financing Act (PCMLTFA) 	 Submit a financing application in compliance with the legislation and regulations in effect Comply with lenders' rules and standards Adequately detect potential mortgage fraud situations Comply with the rules of ethics and professional conduct Provide accurate information on conditions and follow-up for the mortgage brokerage transaction

Competency components and subcomponents	Contents	Performance criteria
6. Finalize the mortgage brokerage transaction	Process for finalizing a mortgage brokerage transaction	 Complete a compliant mortgage brokerage transaction
6.1 Monitor the obligations, conditions and deadlines for completing the mortgage brokerage transaction	 Methods for monitoring the client's obligations and deadlines Methods for monitoring the lender's conditions Monitoring deadlines with other parties involved in the transaction 	 Closely monitor obligations and conditions Meet deadlines
6.2 Carry out the transactions to remunerate other parties involved	Remuneration mechanisms for parties who made referrals in the file	 Accurately calculate the remuneration Comply with the legislation and regulations in effect Comply with rules of ethics and professional conduct Remunerate the other parties appropriately
6.3 Record the information in the client's file	Recording information about the mortgage loan in the client's file	 Ensure compliant recording of the information in the client's file

Draft version

COMPETENCY 3

The following competency is a general competency in the mortgage brokerage sector. It can be taught by educational institutions to individuals who would like to start a career but have no knowledge of the industry. It can also be taught to individuals who want to upgrade their knowledge.

Competency statement

Understand the essential elements of how the mortgage and real estate market operates

Achievement context

- Based on
 - Replacement cost approach
 - Parity or comparables approach
 - Income approach
 - Financial statements
- Using
 - Web, digital and paper reference sources
 - Necessary equipment, material and technology tools
 - Real estate listings

Performance criteria for the competency as a whole

- Correctly understand the essential elements of how the mortgage and real estate market operates
- Correctly understand the appraisal process for a real estate asset
- Comply with the legislation and regulations in effect
- Comply with the ethical obligations and duties governing mortgage brokerage

Draft version

Competency components and subcomponents	Contents	Performance criteria
Identify the essential elements of how the market economy operates	Essential elements of how the market economy operates	 Correctly identify the elements of how the market economy operates
1.1 Define the basic economic concepts	 Supply Demand Price Value Market value Opportunity cost Complementary goods Substitute goods 	Correctly define the basic economic concepts

Draft version

Competency components and subcomponents	Contents	Performance criteria
1.2 Understand the basic market economy concepts	 Law of supply and demand in a competitive market Market equilibrium Impact of changes in supply Impact of changes in demand Consumer behaviour Price changes and demand elasticity Imperfect competition market 	Correctly understand how a competitive market operates
2. Understand how the mortgage market operates	Elements of how the mortgage market operates	 Correctly understand how the mortgage market operates

Draft version

Competency components and subcomponents	Contents	Performance criteria
2.1 Understand the basic concepts relating to the mortgage brokerage sector	 Existing types of mortgages and their features Conventional mortgage Collateral mortgage Legal hypothec Types of mortgage loans Fixed-rate mortgage Variable-rate mortgage Open mortgage Closed mortgage Convertible mortgage Reverse mortgage Undivided co-ownership mortgage High-ratio mortgage Collateral or umbrella mortgage Home equity line of credit Bridge loan Renovation loan Other products 	Have an appropriate understanding of the basic concepts relating to the mortgage brokerage sector

Draft version

Competency components and subcomponents	Contents	Performance criteria
2.1 Understand the basic concepts relating to the mortgage brokerage sector (continued)	 Interest Simple interest Compound interest Amortization Payment Price Market value Down payment 	
2.2 Understand the factors affecting the mortgage market	 Mortgage supply and demand Asset purchases Renewal, subrogation/transfer and refinancing Structure of lender market ✓ Banking institutions, caisses populaires/credit unions and trust companies ✓ Private lenders Application structure ✓ Types of applicants ✓ Types of products 	Have an appropriate understanding of the factors affecting the mortgage market

Draft version

Competency components and subcomponents	Contents	Performance criteria
2.2 Understand the factors affecting the mortgage market (continued)	 Factors influencing the mortgage market Economy and monetary policy Consumption Government spending Investment Imports and exports Money supply Debt Inflation Key policy rate Prime rate Demographics Politics Social factors 	
2.3 Understand the environmental factors affecting the real estate market	 Demographics Economy Environment Politics Social factors 	Correctly understand the environmental factors affecting the real estate market

Draft version

Competency components and subcomponents	Contents	Performance criteria
2.4 Understand the factors influencing the value of real estate	 Location Supply and demand Use/usage Improvements Depreciation 	 Correctly understand the elements influencing the value of real estate
2.5 Understand how the property assessment roll is used	 Purpose of the property assessment roll Components of the property assessment roll Reference date Description Land value Building value Property value Real value Use Challenges Standardized value Median proportion Comparative factor 	Correctly understand the municipal property assessment and its components

Competency components and subcomponents	Contents	Performance criteria
3. Understand the appraisal process for a real estate asset	Elements of the process and property valuation methods	 Correctly understand the factors influencing the value of real estate Have an adequate understanding of property valuation methods
3.1 Determine the market value of land	 Factors influencing land value Location Scarcity Zoning Size Condition (soil characterization) Services (water, sewer, electricity, fire hydrants, etc.) Estimated value of vacant lot Comparable sales Calculation of the average unit rate Determination of market value Method for estimating improvements made to the lot Analysis limitations 	 Correctly understand the factors influencing the value of a lot Make a suitable selection of lots sold for comparison purposes Precisely estimate the approximate market value of a lot

Competency components and subcomponents	Contents	Performance criteria
3.2 Estimate the market value of a real estate asset based on the cost approach	 Market value of a lot Estimate of the value of the building when new Estimate of improvements other than those made to building Estimate of the value of equipment included in the sale Estimate of the building's depreciation Calculation of the property's market value Analysis limitations 	 Accurately estimate the factors included in calculating the market value of a real estate asset Accurately calculate the approximate value of a real estate asset based on the cost approach
3.3 Estimate the market value of a real estate asset based on the parity (or comparables) approach	 Criteria for selecting comparable properties Adjustments related to the lot surface area Adjustments related to the building surface area Improvements that help increase the property's value Estimate of depreciation Analysis limitations 	 Make an appropriate selection of comparable real estate assets Accurately estimate the factors included in calculating the market value of a real estate asset Accurately calculate the approximate value of a real estate asset based on the direct comparison approach

Competency components and subcomponents	Contents	Performance criteria
3.4 Estimate the market value of a real estate asset based on the gross income multiplier (GIM) method	 Criteria for selecting comparable properties Adjustments related to the lot surface area Adjustments related to the building surface area Improvements that help increase the property's value Estimate of depreciation Assessing the income generated by the real estate asset Analysis limitations 	 Make an appropriate selection of comparable real estate assets Accurately estimate the factors included in calculating the market value of a real estate asset Accurately calculate the approximate value of a real estate asset based on the gross income multiplier method
3.5 Estimate the market value of a real estate asset based on the net income multiplier (NIM) method	 Criteria for selecting comparable properties Adjustments related to the lot surface area Adjustments related to the building surface area Improvements that help increase the property's value Estimate of depreciation Assessment of the statement of income and expenses for the properties Analysis limitations 	 Make an appropriate selection of comparable real estate assets Accurately estimate the factors included in calculating the market value of a real estate asset Adequately assess the income and expenses related to a real estate asset Accurately calculate the approximate value of a real estate asset based on the net income multiplier method

Draft version

Competency components and subcomponents	Contents	Performance criteria
3.6 Identify the elements of a property appraisal report	 Report components Introduction Analysis methodology Analysis limitations Description of comparable assets and/or costs Adjustments to the property's value Depreciation Estimate of market value 	 Correctly identify the relevant elements of the report

COMPETENCY 4

The following competency is a general competency in the mortgage brokerage sector. It can be taught by educational institutions to individuals who would like to start a career but have no knowledge of the industry. It can also be taught to individuals who want to upgrade their knowledge.

Competency statement

Complete a commercial mortgage brokerage transaction suited to the client's situation and goals

Achievement context

For a real estate transaction on a building with five or more residential units or a commercial, industrial or other building

- Based on
 - Legislation and regulations relating to the mortgage brokerage sector
 - Act respecting the distribution of financial products and services (Distribution Act) and its regulations
 - Standards, procedures and guidelines
 - Compliant mortgage brokerage contracts
- Using
 - Financial documents
 - Web, digital and paper reference sources
 - Procedures
 - Information technology (IT) tools

Performance criteria for the competency as a whole

- Complete a commercial mortgage brokerage transaction using a rigorous, compliant approach
- Comply with the legislation and regulations in effect
- Comply with the ethical obligations and duties governing mortgage brokerage

Draft version

Competency components and subcomponents	Contents	Performance criteria
Understand the basic concepts relating to the mortgage brokerage sector Understand the basic the mortgage brokerage sector	 Existing types of mortgages and their features Conventional mortgage Collateral mortgage Legal hypothec Types of mortgage loans Fixed-rate mortgage Variable-rate mortgage Open mortgage Closed mortgage Convertible mortgage Reverse mortgage Undivided co-ownership mortgage High-ratio mortgage Collateral or umbrella mortgage Home equity line of credit Bridge loan Renovation loan Syndicated loan Other products Interest Simple interest Compound interest Amortization Payment 	Have an appropriate understanding of the basic concepts relating to the mortgage brokerage sector
	Down payment	

Draft version

Competency components and subcomponents	Contents	Performance criteria
1.1 Understand the factors affecting the commercial mortgage market	 Mortgage supply and demand Asset purchases Renewal, subrogation/transfer and refinancing Structure of lender market Banking institutions, caisses populaires/credit unions and trust companies Private lenders Application structure Types of applicants (commercial, industrial, institutional) Types of products Economy Key policy rate Prime rate Demographics Politics Social factors 	Have an appropriate understanding of the factors affecting the commercial mortgage market

Competency components and subcomponents	Contents	Performance criteria
1.2 Understand the appraisal process for a commercial property	 Market value of land for commercial or industrial use Cost approach Direct comparison approach Gross income multiplier (GIM) method Net income multiplier (NIM) method Equipment value Improvements and depreciation Analysis limitations 	Have an adequate understanding of the various real estate asset appraisal methods and analysis limitations
2. Open the client file	Elements involved in opening a commercial client file	Open a compliant file
2.1 Inform the client about the commercial mortgage brokerage process	 Mortgage broker's role Steps in a commercial mortgage brokerage transaction 	 Have an appropriate understanding of the mortgage broker's role Have an adequate understanding of the steps in a commercial mortgage brokerage transaction

Draft version

Competency components and subcomponents	Contents	Performance criteria
2.2 Inform the client about the components of the commercial mortgage brokerage contract	 Information required for commercial mortgage brokerage transaction Reason for application Terms and conditions of mortgage brokerage contract ✓ Purpose and duration of mandate ✓ Parties' rights and obligations under the mortgage brokerage contract ✓ Fees related to the transaction ✓ Compensation terms and conditions for mortgage firm or mortgage broker ✓ Dispute settlement mechanisms ✓ Terms and conditions 	 Have an in-depth understanding of the terms and conditions in a commercial mortgage brokerage transaction Have specific knowledge of the dispute settlement mechanisms set out in the commercial mortgage brokerage contract
2.3 Verify the file opening	 Verification of the identity of the client and the client's designated representative Verification of legal capacity to contract Board of Directors' borrowing resolution 	 Accurately determine the information needed to open a file Perform a compliant verification of the borrower's or borrowers' identity Adequately verify the parties' capacity to contract

Competency components and subcomponents	Contents	Performance criteria
2.4 Deposit the down payment in the trust account	Rules for managing trust account	Be familiar with the obligations for holding trust accounts
3. Enter into a commercial mortgage brokerage contract	Signing procedure for a commercial mortgage brokerage contract	Enter into a compliant commercial mortgage brokerage contract
3.1 Gather information about the client's situation	 Supporting documents needed for financing applications Client's status (natural person, general partnership, company) Incorporation documents, list of officers and directors, use of CIDREQ (Québec enterprise register), etc. Board of Directors' borrowing resolution Financial statements Value of the client's assets Proof of down payment Other financial commitments Calculations of relevant ratios Other documents 	 Clearly identify the types of business structure, how they are established and how they operate Determine the appropriate supporting documents to be provided in compliance with the mortgage lenders' requirements

Draft version

Competency components and subcomponents	Contents	Performance criteria
3.2 Define the real estate asset to be financed	 Selling price and other data concerning regular mortgage underwriting Property taxes (municipal, school, infrastructure) Special assessments (municipal taxes, condo fees, etc.) List of immovable and movable property (machinery, equipment, furniture) included in the transaction Financial statements and budget projections for real estate assets Legal documents (contracts, leases, loan agreements, titles, co-ownership documents, legal proceedings, etc.) Appraisal, inspection and environmental characterization reports Tests and expert analysis, etc. 	 Obtain detailed information Adequately define the market for the real estate assets to be financed Accurately evaluate the financial statements based on the real estate assets Accurately estimate the value of the financing application and repayment Determine the specific terms and conditions of the financing application

Competency components and subcomponents	Contents	Performance criteria
3.3 Inform the client about the financing options available	 Types of lenders Existing types of mortgage products and their features Requirements related to commercial underwriting Mortgage insurance Title insurance Damage insurance Life insurance for officers and directors Guarantee/suretyship Etc. 	 Clearly identify the types of lenders and their characteristics Clearly explain the specific features of the various mortgage products available Clearly explain the requirements related to commercial underwriting Correctly understand the Guidelines of the Office of the Superintendent of Financial Institutions (OSFI)
4. Analyze the client's financial situation	Methods of analyzing the client's financial situation	 Accurately analyze the client's financial situation
4.1 Differentiate the various financial and accounting concepts	 Basic accounting concepts Balance sheet items Various financial statements vs. revenue and expenses for the building to be financed 	 Understand basic accounting concepts Identify the balance sheet items Identify the various financial statements vs. revenue and expenses for the building to be financed

Competency components and subcomponents	Contents	Performance criteria
4.2 Analyze the client's financial statements	 Ratios for evaluating business solvency Working capital Liquidities Cash Debt ratio Interest coverage ratio Profitability ratio Other relevant ratios 	 Take the relevant information into account Give adequate weighting to information elements Accurately interpret the client's profitability
4.3 Analyze the commercial real estate transaction to be financed	 Analysis of the commercial real estate transaction to be financed Client's financial situation Client's goals Approximate value of property Collateral, security, guarantees/suretyships and risk management Transaction fees (notary, inspections, appraisal, insurance, etc.) Tax impacts of the transaction (GST/QST, land transfer fees/duties on transfers, capital gains, tax credits) Gross debt service (GDS) Total debt service (TDS) Loan-to-value (LTV) ratio Debt service coverage ratio 	 Take the client's financial situation and goals into account Perform accurate financial calculations Accurately interpret the financial information received Comply with the Guidelines of the Office of the Superintendent of Financial Institutions (OSFI) Comply with sector standards

Competency components and subcomponents	Contents	Performance criteria
4.3 Analyze the commercial real estate transaction to be financed (continued)	 Stress test analysis Value in use vs. market value Summary analysis of commercial leases Commercial vs. residential leases Leasing offer Rent calculations Non-monetary clauses Monetary clauses Leasehold improvements Term and options 	
4.4 Interpret the relevant financial information	Interpretation methodsRegular industry standards	 Carefully take the relevant information into account Give adequate weighting to the relevant elements Accurately interpret the financial information
4.5 Perform the relevant mortgage calculations	 Principal and interest payment calculation Amortization calculation Periodic and total interest calculation 	Perform mortgage calculations accurately

Competency components and subcomponents	Contents	Performance criteria
5. Recommend a commercial mortgage financing product suited to the client's situation and goals	Commercial mortgage financing products	 Recommend a commercial mortgage financing product suited to the client's financial situation and goals
5.1 Come up with commercial mortgage financing options	 Commercial real estate transaction Types of lenders Existing types of mortgage products and their features according to the type of lender Balance of purchase price Mortgage insurance Other transaction fees 	Carefully take the information into account
5.2 Propose commercial mortgage financing products suited to the client's situation and goals	Methods of comparing financing options	 Propose a commercial mortgage product suited to the client's situation and goals Comply with the legislation and regulations in effect

Competency components and subcomponents	Contents	Performance criteria
5.3 Submit a commercial mortgage financing application to lenders	 Commercial mortgage financing application Disclosure obligations Transaction records Commercial mortgage fraud Proceeds of Crime (Money Laundering) and Terrorist Financing Act (PCMLTFA) Mortgage lenders' standards Standards of the Office of the Superintendent of Financial Institutions (OSFI) 	 Submit a financing application in compliance with the legislation and regulations in effect Adequately detect potential commercial fraud situations Comply with the rules of ethics and professional conduct Comply with lenders' rules and standards Provide accurate information on the conditions and follow-up for the commercial mortgage brokerage transaction
5.4 Analyze lenders' proposals	Methods of comparing lenders' proposals	 Accurately analyze proposed financing terms and conditions Comply with ethical obligations and duties
5.5 Negotiate terms and conditions with lenders	 Negotiation methods Amount Rate Amortization Term Conditions 	 Accurately analyze proposed financing terms and conditions Comply with ethical obligations and duties

Competency components and subcomponents	Contents	Performance criteria
6. Finalize the commercial mortgage brokerage transaction	Process for finalizing a commercial mortgage brokerage transaction	Complete a compliant commercial mortgage brokerage transaction
6.1 Monitor the obligations, conditions and deadlines for completing the commercial mortgage brokerage transaction	 Methods for monitoring the client's obligations and conditions Methods for monitoring the lender's obligations and conditions Methods for monitoring the obligations and conditions of other parties in the transaction 	 Closely monitor obligations and conditions Meet deadlines
6.2 Carry out the transactions to remunerate other parties involved	Remuneration for parties who made referrals in the file	 Accurately calculate the remuneration Comply with the legislation and regulations in effect Comply with the rules of ethics and professional conduct Remunerate the other parties appropriately
6.3 Record the information in the file	Entering information about the mortgage loan in the records	Ensure compliant entry of the information in the records

Draft version

COMPETENCY 5

The following competency is a general competency in the mortgage brokerage sector. It can be taught by educational institutions to individuals who would like to start a career but have no knowledge of the industry. It can also be taught to individuals who want to upgrade their knowledge.

Competency statement

Analyze a legal person's financial situation

Achievement context

- Based on
 - Financial data
- Using
 - Web, digital and paper reference sources
 - Necessary equipment, material and technology tools

Performance criterion for the competency as a whole

• Accurately analyze a legal person's financial situation

Draft version

Competency components and subcomponents	Contents	Performance criteria
Differentiate the different financial and accounting concepts	 Types of financial statements and their purpose Income statement Statement of revenues and expenses and their components Statement of net worth and its components Statement of equity 	 Correctly distinguish among the various financial statements
1.1 Distinguish among the basic accounting concepts	 Assets/liabilities Amortization Gross income Net income Capital expenditure Accrual basis vs. cash basis 	Correctly distinguish among the basic accounting concepts
1.2 Identify the balance sheet items	 Purpose and use of the balance sheet Basic accounting equation Current assets and capital expenditures Current and long-term liabilities Shareholders' equity 	Correctly identify the balance sheet items

Competency components and subcomponents	Contents	Performance criteria
1.3 Distinguish among the various financial statements	 Types of financial statements and their purpose Income statement Statement of revenues and expenses and their components Statement of net worth and its components Statement of equity Statement of cash flow and its components 	Correctly distinguish among financial statements and their purposes
2. Analyze the financial statements for the business	Financial analysis for the business	 Accurately analyze the financial situation for the business
2.1 Analyze the solvency of the business	 Ratios for evaluating business solvency Working capital Liquidities Cash Debt ratio Interest coverage ratio Profitability ratio Other relevant ratios 	 Take the relevant information into account Give adequate weighting to the relevant elements Accurately interpret the solvency of the business

Competency components and subcomponents	Contents	Performance criteria
2.2 Analyze the project's feasibility/profitability	 Analysis of the project's feasibility/profitability Collateral, security, guarantees/suretyships Transaction fees (notary, inspections, appraisal, insurance, etc.) Tax impacts of the transaction (GST/QST, land transfer fees/duties on transfers, capital gains, tax credits) 	 Take the relevant information into account Give adequate weighting to the relevant elements Accurately analyze the financial management for the business
2.3 Analyze the profitability of the business	 Ratios for evaluating business profitability Gross return on sales Net return on sales Return on total assets Return on invested capital 	 Take the relevant information into account Give adequate weighting to the relevant elements Accurately interpret the profitability of the business

Competency components and subcomponents	Contents	Performance criteria
2.4 Analyze the other relevant financial indicators	 Gross debt service (GDS) Total debt service (TDS) Loan-to-value (LTV) ratio Summary analysis of commercial leases Commercial vs. residential leases Leasing offer Rent calculations Non-monetary clauses Monetary clauses 	 Perform accurate financial calculations Accurately interpret the financial information received Comply with sector standards
2.5 Interpret the calculated information	 Weighting of financial information Regular industry standards 	 Take the relevant information into account Give adequate weighting to the relevant elements Use ratios correctly Accurately interpret a legal person's financial situation

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